## The Seven R's of Behavior Management

**Reassess:** Is there a physical problem, UTI, constipation, pain, etc.?

Reconsider: Is the behavior truly a problem to the resident, or just to staff?

- Rechannel: Can the behavior continue in a less disturbing or less harmful way? Maybe the resident can continue by using another format or material?
- **Redirect:** Consider what the need seems to be. Is the behavior a signal of stress?
- **Reassure:** Use frequent reminding that we understand and care and will help as needed.
- **Repeat:** You must patiently and frequently repeat your comments to your resident, at eye level.
- Respect:Always show your resident respect.They will know how you feel by your body language.

Behavioral interventions are specific actions taken by staff to manage, reduce, or eliminate dysfunctional resident behaviors.

**Remember:** Behavior is a way of communicating. Usually, the message is a need for attention.

When a person cannot verbalize needs, feelings or emotions, they will utilize any way they know how to get their message across.

## PSYCHOSOCIAL CONSULTANTS 800-419-2849